

Heavy - Highway Rates Negotiated By Indiana Constructors, Inc. - Labor Relations Division (ICI-LRD)

Updated April 12, 2022 (For Questions call 317-634-7547)

Craft	Effective	Expires	Wage	H & W *	Pension **	DC Pension	ICIAF	ICI SAT	Other	Total	Counties Covered
				Hourly	Weekly						
Teamsters (Wage and Fringe Sheet for contractors that chose to pay Hourly H&W contributions)											Agreement Expires 3/31/2027
Single Axle Straight Truck											
4/1/2021	3/31/2022		31.16	11.95	157.60	0.00	0.13	0.00	0.40	(1)	All Counties except Lake and Porter.
4/1/2022	3/31/2023		32.17	12.25	163.90	0.50	0.13	0.04	0.50	(1)	
4/1/2023	3/31/2024		33.02	12.55	170.50	0.75	0.13	0.04	0.50	(1)	
4/1/2024	3/31/2025		33.86	12.85	177.30	1.00	0.13	0.04	0.50	(1)	
4/1/2025	3/31/2026		34.69	13.15	184.40	1.25	0.13	0.04	0.50	(1)	
4/1/2026	3/31/2027		35.52	13.45	191.80	1.50	0.13	0.04	0.50	(1)	
Teamster - Laborer Combination Man											
4/1/2021	3/31/2022		32.76	11.95	157.60	0.00	0.13	0.00	0.40	(1)	
4/1/2022	3/31/2023		33.77	12.25	163.90	0.50	0.13	0.04	0.50	(1)	
4/1/2023	3/31/2024		34.62	12.55	170.50	0.75	0.13	0.04	0.50	(1)	
4/1/2024	3/31/2025		35.46	12.85	177.30	1.00	0.13	0.04	0.50	(1)	
4/1/2025	3/31/2026		36.29	13.15	184.40	1.25	0.13	0.04	0.50	(1)	
4/1/2026	3/31/2027		37.12	13.45	191.80	1.50	0.13	0.04	0.50	(1)	
Tandem Axle Truck over 15 Tons											
4/1/2021	3/31/2022		31.36	11.95	157.60	0.00	0.13	0.00	0.40	(1)	
4/1/2022	3/31/2023		32.37	12.25	163.90	0.50	0.13	0.04	0.50	(1)	
4/1/2023	3/31/2024		33.22	12.55	170.50	0.75	0.13	0.04	0.50	(1)	
4/1/2024	3/31/2025		34.06	12.85	177.30	1.00	0.13	0.04	0.50	(1)	
4/1/2025	3/31/2026		34.89	13.15	184.40	1.25	0.13	0.04	0.50	(1)	
4/1/2026	3/31/2027		35.72	13.45	191.80	1.50	0.13	0.04	0.50	(1)	
Tri-Axle Truck											
4/1/2021	3/31/2022		31.46	11.95	157.60	0.00	0.13	0.00	0.40	(1)	
4/1/2022	3/31/2023		32.47	12.25	163.90	0.50	0.13	0.04	0.50	(1)	
4/1/2023	3/31/2024		33.32	12.55	170.50	0.75	0.13	0.04	0.50	(1)	
4/1/2024	3/31/2025		34.16	12.85	177.30	1.00	0.13	0.04	0.50	(1)	
4/1/2025	3/31/2026		34.99	13.15	184.40	1.25	0.13	0.04	0.50	(1)	
4/1/2026	3/31/2027		35.82	13.45	191.80	1.50	0.13	0.04	0.50	(1)	

Notes:

- (1) Total Compensation is not calculated due to the mix of hourly and weekly compensation.
- * Employer must choose either an Hourly Health & Welfare Contribution Rate or a Weekly Health & Welfare Contribution Rate. The choice is one time and will apply for the life of the Agreement for all covered employees working at that Employer.
- ** Weekly Contribution

Teamsters
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See Agreement for entire list of classifications



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ICIAF: Indiana Constructors Industry Advancement Fund

Other: Indiana Teamsters Safety Training and Educational Trust Fund

DC Pension: Indiana Teamsters Qualified Savings Plan a defined contribution pension fund.

ICISAT: Substance Abuse Testing Program

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Craft	Effective	Expires	Wage	H & W *	Pension **	DC Pension	ICIAF	ICISAT	Other	Total	Counties Covered
				Weekly	Weekly						
<u>Teamsters</u>	(Wage and Fringe Sheet for contractors that chose to pay Weekly H&W Contributions)										Agreement Expires 3/31/2027
Single Axle Straight Truck											
4/1/2021	3/31/2022	31.16	498.60	157.60	0.00	0.13	0.00	0.40	(1)	All Counties except Lake and Porter.	
4/1/2022	3/31/2023	32.17	510.80	163.90	0.50	0.13	0.04	0.50	(1)		
4/1/2023	3/31/2024	33.02	522.80	170.50	0.75	0.13	0.04	0.50	(1)		
4/1/2024	3/31/2025	33.86	534.80	177.30	1.00	0.13	0.04	0.50	(1)		
4/1/2025	3/31/2026	34.69	546.80	184.40	1.25	0.13	0.04	0.50	(1)		
4/1/2026	3/31/2027	35.52	558.80	191.80	1.50	0.13	0.04	0.50	(1)		
Teamster - Laborer Combination Man											
4/1/2021	3/31/2022	32.76	498.80	157.60	0.00	0.13	0.00	0.40	(1)		
4/1/2022	3/31/2023	33.77	510.80	163.90	0.50	0.13	0.04	0.50	(1)		
4/1/2023	3/31/2024	34.62	522.80	170.50	0.75	0.13	0.04	0.50	(1)		
4/1/2024	3/31/2025	35.46	534.80	177.30	1.00	0.13	0.04	0.50	(1)		
4/1/2025	3/31/2026	36.29	546.80	184.40	1.25	0.13	0.04	0.50	(1)		
4/1/2026	3/31/2027	37.12	558.80	191.80	1.50	0.13	0.04	0.50	(1)		
Tandem Axle Truck over 15 Tons											
4/1/2021	3/31/2022	31.36	498.80	157.60	0.00	0.13	0.00	0.40	(1)		
4/1/2022	3/31/2023	32.37	510.80	163.90	0.50	0.13	0.04	0.50	(1)		
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4/1/2025	3/31/2026	34.89	546.80	184.40	1.25	0.13	0.04	0.50	(1)		
4/1/2026	3/31/2027	35.72	558.80	191.80	1.50	0.13	0.04	0.50	(1)		
Tri-Axle Truck											
4/1/2021	3/31/2022	31.46	498.80	157.60	0.00	0.13	0.00	0.40	(1)		
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